



Hello Lean In Community,

In the spirit of Malaysia's upcoming Independence Day, we believe it is a good time to reflect on the women who continue to break through the glass ceiling and help shape the course of nations into what it is today.

Take the late Dr. Dora Akunyili, a Nigerian public servant who fought tirelessly against counterfeit medication and unsafe food in the country or Malaysia's very own Dato' Ambiga Sreenevasan, who has been a strong human rights and gender equality advocate, receiving numerous international accolades for her work.

As a nation, Malaysia has transcended boundaries by electing the country's first female Deputy Prime Minister, Dato' Seri Dr Wan Azizah, this year. It was back in 1969 when the country had its very first female cabinet member, Fatima Hashim.

While Malaysia has made advancement in recent years, the country has had only 16 female cabinet ministers. Women throughout history have proven time and again their role in nation building, which is why we need to continue to press for progress. Let Malaysia's Independence Day be a reminder to, in the words of Sheryl Sandberg, "keep your foot on the gas pedal".

What would you do if you weren't afraid?

With Love,



Preetha & Neekita

Head of Community, and Community team of Lean In Malaysia
Asia Women Circle @ Lean In Org

Interested in ***sponsoring/partnering with Lean In Malaysia***
through your company? Contact our team at
partnerships@leaninmalaysia.com.

Update: Lean In Career Programme 3.0



LICP 3.0: Leadership Edition kicks off this 25th August! The 9-week programme aims to Educate, Enable and Empower female middle-managers by equipping them with the tools, support systems, and confidence to overcome challenges, attain relevant skills and thrive in their leadership journey.

The programme has three key components: one-on-one mentoring with industry leaders, experiential learning workshops and networking opportunities. Our mentors are from Citibank Malaysia, Standard Chartered, British Telecommunications, GE Malaysia, Catcha Group, Fave, UEM, Shell, REV Asia, and more. LICP 3.0 is also supported by trainers from organizations including Leadapreneur, Inspired Communications, and Invigorate International. We will also be joined by the co-founder of the Lean In Singapore chapter to speak about “unconscious bias” which will help participants spot the four patterns of gender bias that shape today's workplaces. Our networking opportunities also include a session on "Strategic Networking" with a panel addressing challenges women specifically face when it

comes to networking that may hold them back from rising to the top, and strategies around executive networking.

We have our mentors and trainers on board now, and are currently finalizing the selection of mentees. Stay tuned for updates on our social media pages!

Update: Lean In Youth

Lean In Malaysia organized its first catch up session with graduates of Lean In Youth (LIY) on 21st July 2018. Hosted at Dojo KL (where LIY started), it was a close-knit session with a total of 12 people.



Filled with memories, laughter and stories, the group discussed their personal growth, as well as LIY project updates. Some of the highlights from the team include Lean In Youth graduates who mentioned that they have stepped up to take leadership positions in their universities, and others shared their personal experiences going through their internships with our partner companies. We also had an honest discussion on the challenges our graduates faced in planning and implementing their projects over the past 4 months.

The discussion ended with the team providing guidance and action steps on moving forward to make the LIY project a reality.



Overall, it was a very meaningful and fruitful session and we look forward to connecting with our graduates again in the near future.

Special thanks to Dojo KL once again for agreeing to host us at your lovely space.

[Click here to check it out.](#)

Other Lean In Circles Update: Lean In Sarawak



Lean In Sarawak's first formal event - Women in The Workplace on 29th of July started with a discussion on personal safety at the workplace, including sexual harassment cases highlighted by Li Na of PurpleLily Kuching.

A perspective of the law was shared by Shirley, a lawyer at Detta Samen & Co. Life changes after marriage and children was discussed, by Gill Raja from Sarawak Women for Women. Syed Rusydie, Co-Founder of Youth Group HAUS, an ally in motivating women advised all women to think big, and move beyond self-limitation. Participants, Khairool, helped note that a genderless world is near; and Syed Rusydie's inspirational mum, Dr. Noraini, inspired the crowd with stories as Malaysia's top orthodontist.

Other Lean In Circles Update: Lean In Penang



“If you have ever had coffee with a friend and worked through life’s issues together, you are a mentor “

On 7th March, a group of male and female mentors started discussing the finer points of being a mentor and, the support that would be offered from Lean In Penang. A week later Lean In Penang hosted a mentor / mentee meet and greet session where everyone shared his or her experiences, what they were looking for and what they had to offer the program.

As the pilot program, Lean In Penang had a dedicated group of 16 Mentors from various backgrounds; hospitality, finance, engineering, to entrepreneurship. Mentees comprised of 14 young women aged 18 - 30 all looking to start making their way through their chosen career paths.

What followed in the next 16 weeks were some of the most rewarding stories of friendship, growth, personal development and small steps of success on the way to much bigger and brighter things.

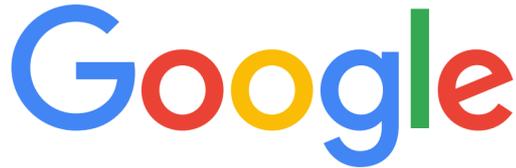


On top of that, Lean In Penang was also featured in Sin Chew Daily.

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